Coronavirus (COVID-19) Resources

Updated April 6, 2020

Coronavirus (COVID-19) is an emerging challenge across the world for employers. We've gathered some materials to help you stay on top of employee concerns. We recommend you check the links to the left — we will show key information at the top of this section. Check back frequently for updates as information changes daily.

Federal Resources

CDC Materials

In response to the COVID-19 outbreak, the U.S. Centers for Disease Control and Prevention (CDC) has issued a variety of guidance documents, downloadable posters, and other printable resources:

- <u>Interim Guidance for Businesses and Employers to Plan and Respond to</u> Coronavirus Disease
- All CDC Guidance Documents
- What you need to know poster (English, Spanish, Chinese)
- What to do if you are sick poster (English, Spanish, Chinese)
- Stop the spread of germs poster (English, Spanish, Chinese)
- Symptoms of coronavirus poster (English, Spanish)
- President's Coronavirus Guidance: 30 Days to Slow the Spread poster (Spanish)
- Workplace, School and Home Guidance poster
- Phone Numbers for State and Local Health Departments
- See all CDC print resources

Keep up to date on CDC guidance for specific industries, latest updates, and resources on the <u>Coronavirus Disease 2019 (COVID-19)</u> main page.

DOL Materials

The U.S. Department of Labor (DOL) has created a <u>resource page</u> for workers and employers. The DOL's Wage and Hour Division provides these posters and guidance:

- Families First Coronavirus Response Act: Questions and Answers
- <u>Families First Coronavirus Response Act: Employer Paid Leave</u> Requirements
- Families First Coronavirus Response Act: Employee Paid Leave Rights
- Required poster: Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave Under the Families First Coronavirus Response Act (Spanish)

- <u>Families First Coronavirus Response Act Notice Frequently Asked Questions</u>
- COVID-19 and the American Workplace
- <u>Fact Sheet #70: Frequently Asked Questions Regarding Furloughs and Other Reductions in Pay and Hours Worked Issues</u>
- COVID-19 and the Fair Labor Standards Act Questions and Answers
- COVID-19 and the Family and Medical Leave Act Questions and Answers

EEOC Materials

The U.S. Equal Employment Opportunity Commission (EEOC) has created a landing page entitled What You Should Know About the ADA, the Rehabilitation Act, and COVID-19, which provides links to resources and guidance.

HHS Materials

In response to COVID-19, the Office of Civil Rights for the U.S. Department of Health and Human Services (HHS) issued a <u>bulletin</u> regarding HIPAA Privacy and COVID-19.

IRS Materials

In response to the COVID-19 outbreak, the Internal Revenue Service (IRS) has issued the following:

- Coronavirus Tax Relief webpage
- COVID-19-Related Tax Credits for Required Paid Leave Provided by Small and Midsize Businesses FAQs
- Employee Retention Credit for Many Businesses Financially Impacted by COVID-19

JAN Materials

The Job Accommodation Network (JAN) <u>Accommodation and Compliance:</u> <u>Coronavirus Disease 2019 (COVID-19)</u> webpage links to resources for employers regarding the Americans with Disabilities Act (ADA) and coronavirus.

NGA Materials

The National Governors Association (NGA) <u>Coronavirus: What You Need to Know</u> web page tracks state initiatives and provides other data.

OSHA Materials

The U.S. Occupational Safety and Health Administration (OSHA) has created a COVID-19 <u>website</u> for workers and employers that addresses the disease and provides guidance and other resources for preventing exposure to and infection with the virus.

OSHA has also issued the publication <u>Guidance on Preparing Workplaces for COVID-19</u>.

SBA Materials

The U.S. Small Business Administration (SBA) has issued guidance entitled <u>SBA Disaster Assistance in Response to the Coronavirus</u>, explaining how the SBA is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the coronavirus (COVID-19). Also see <u>Coronavirus (COVID-19)</u>: Small Business Guidance & Loan Resources.

State COVID-19 Resources

Alabama

Department of Labor

Department of Labor, COVID-19 Resources

Alaska

Department of Labor and Workforce Development

- Alaska COVID-19 information
- Unemployment Insurance: COVID-19 Scenarios and Benefits Available

Arizona

Department of Health Services

Guidance for Community and Business Partners

Arkansas

Department of Health

• COVID-19 Guidance for Employers

California

Cal/OSHA

Guidance for Employers

- <u>Cal/OSHA Interim Guidelines for General Industry on 2019 Novel</u>
 Coronavirus Disease (COVID-19)
- Guidance on Requirements to Protect Workers from Coronavirus

Educational Materials and Fact Sheets

- Safety & Health Fact Sheet | Aerosol Transmissible Diseases (PDF)
- The California Workplace Guide to Aerosol Transmissible Diseases (PDF)

Model Written Plans and Programs

- Aerosol Transmissible Diseases Model Exposure Control Plan (Word)
- Aerosol Transmissible Diseases Model Laboratory Biosafety Plan (Word)
- Aerosol Transmissible Diseases Referring Employer Model Written <u>Program</u> (Word)

Department of Industrial Relations (DIR)

 <u>Coronavirus Disease (COVID-19) – FAQs</u>: Employee leave options, compensation, and salary.

Department of Public Health (DPH)

• COVID-19 Updates

Employment Development Department (EDD)

- Benefits for Workers Impacted by COVID-19
- Coronavirus 2019 (COVID-19) FAQs

Labor and Workforce Development Agency

- Benefits for Workers Impacted by COVID-19
- COVID-19 Resources for Employers and Workers

San Francisco

Office of Labor Standards Enforcement

Coronavirus COVID-19 Guidance and Resources

Office of Economic and Workforce Development

 Assistance and Guidance for Businesses and Workers Impacted by COVID-19

Colorado

Department of Labor and Employment

- Information and Resources on Coronavirus
- Emergency Rules on Paid Sick Leave for COVID-19
- Emergency Leave with Pay (Colorado HELP) Rules

Connecticut

Department of Labor

- FAQs about coronavirus (COVID-19) for workers and employers
- <u>SharedWork program</u> (provides employers with a layoff alternative)

State Government

Coronavirus Disease 2019

Delaware

Department of Labor

 The Delaware Department of Labor Expands Unemployment Benefits to Workers Affected by the COVID-19 Pandemic

Division of Public Health

COVID-19 Resources for Businesses

District of Columbia

Mayor's Office

- Recovery Resources for Businesses
- Coronavirus DC resources

Florida

Department of Economic Opportunity

• Reemployment Assistance COVID-19 Frequently Asked Questions

Georgia

Department of Labor

• Unemployment guidance in light of COVID-19

Department of Public Health

• Coronavirus (COVID-19) response and resources

Hawaii

Department of Health

Guidance for Employers

Department of Labor and Industrial Relations

COVID-19 Workplace Updates

Idaho

State Government

• Resources for Businesses

Illinois

Department of Employment Security

COVID-19 and Unemployment Benefits

Department of Public Health

• Business and Organization Guidance

Indiana

Department of Labor

• Coronavirus (COVID-19)

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Workforce Development

- Unemployment Insurance Guidance for Workers and Employers
- Employers COVID-19 and Unemployment Insurance Questions
- Employers Voluntary Shared Work Program

Department of Revenue

• FAQs (Small Business Relief Program, Income and Withholding Tax, and other taxes)

Kansas

Department of Health and Environment

COVID-19 Updates

Department of Labor

- COVID-19 Response Resources
- Shared Work Program
- Employer Spreadsheet Filing for Unemployment Insurance

Kentucky

Career Center

• COVID-19 Unemployment Insurance Frequently Asked Questions

Louisiana

Workforce Commission

• COVID-19 Information

Maine

Department of Labor

Resources for Workers and Businesses on COVID-19

Maryland

Department of Labor

- Frequently Asked Questions About COVID-19 and Maryland's Unemployment Insurance Benefits Administration
- COVID-19 Layoff Aversion Fund

State Government

• Coronavirus (COVIS-19) Information for Businesses

Massachusetts

Department of Public Health

- COVID-19 Guidance and Directives
- COVID-19 Updates and Information

Labor and Workforce Development

• COVID-19 Unemployment Information

Office of Attorney General

 Frequently Asked Questions About COVID-19: Employee Rights and Employer Obligations

Michigan

Department of Health and Human Services

Coronavirus Resources for Employers and Workers

Minnesota

Department of Health

COVID-19 Information for Businesses and Employers

Department of Labor and Industry

Updates related to COVID-19

Unemployment Insurance

• COVID-19 (Coronavirus) and Unemployment Benefits

Mississippi

Department of Employment Security

- Mississippi Announces Support for Workers Impacted by COVID-19
- Novel Coronavirus (COVID-19) Response

Missouri

Department of Labor & Industrial Relations

• Coronavirus (COVID-19) Information

Montana

Department of Labor & Industry

• COVID-19 Resources for Montana Employers

Nebraska

Department of Labor

- COVID-19 Resources and Information
- Employer Frequently Asked Questions

Nevada

Department of Health and Human Services

- Information for Businesses and Workforce
- Nevada Health Response: COVID-19

New Hampshire

Department of Business and Economic Affairs

• COVID-19 Business Resources

Department of Health and Human Services

COVID-19 Business Resources

Governor's Office

• COVID-19 Related Emergency Orders

New Jersey

Department of Labor & Workforce Development

- NJDOL and the Coronavirus (COVID-19): What Employers & Businesses Should Know
- NJDOL Benefits and the Coronavirus (COVID-19): What Employees Should Know

State Government

• COVID-19/Novel Coronavirus Information for New Jersey Businesses

New Mexico

Department of Workforce Solutions

- <u>Information for Workers Affected by COVID-19</u> and other resources
- Unemployment Fact Sheet

New York

New York State

- New Paid Leave for COVID-19
- Poster: Paid Sick Leave (Employers)
- Poster: Paid Sick Leave (Employees)

Department of Health

- Guidance on Essential Services
- New York State on Pause
- Protect yourself from COVID-19 and stop the spread of germs: <u>English</u>, <u>Spanish</u>, <u>Bengali</u>, <u>Chinese</u>, <u>Haitian</u>, <u>Korean</u>, <u>Russian</u>

Department of Labor

 <u>Unemployment Insurance</u> (seven-day waiting period waived for Unemployment Insurance benefits for people who are out of work due to COVID-19 closures or quarantines) Worker Adjustment and Retraining Notification

Office of the Attorney General

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Guidance on Coronavirus Resources and Warnings about Consumer Scams

North Carolina

Department of Health and Human Services

• Coronavirus Disease 2019 (COVID-19) Response in North Carolina

Department of Commerce and Employment Security

• COVID-19 Information

North Dakota

Department of Commerce

COVID-19 Business and Employer Resources

Department of Labor

<u>Labor and Human Rights FAQs</u>

Ohio

Department of Health

• COVID-19 Resources

Office of Unemployment Insurance Operations

Coronavirus and Unemployment Insurance Benefits

Oklahoma

Department of Commerce

COVID-19 Resources

Employment Security Commission

Employer FAQs about Unemployment Insurance and COVID-19

Oregon

Employment Department

- COVID-19 Related Business Layoffs, Closures, and Unemployment Insurance Benefits
- COVID-19 Scenarios & Benefits Available

Governor's Office

• Coronavirus/COVID-19 Information and Resources for Employers

Oregon OSHA

COVID-19 Information and Resources

Secretary of State

• Employer Alert: Guidance for Employers on Coronavirus

Pennsylvania

Department of Labor and Industry

• Information for Pennsylvania Employees Impacted by COVID-19

Rhode Island

Department of Labor and Training

COVID-19 Workplace Fact Sheet

South Carolina

Department of Employment and Workforce

- COVID-19 Related Unemployment Insurance Information
- COVID-19 and Unemployment Insurance Benefits FAQ
- COVID-19 Resource Hub Employer Services

Department of Health and Environmental Control

• Coronavirus Disease 2019

- Interim Guidance for Businesses and Employers
- Retail Food Service Establishments and COVID-19

South Dakota

Department of Labor & Regulation

- COVID-19 Pandemic Scenarios & Benefits Available
- COVID-19 Reemployment Assistance Eligibility Determinations
- COVID-19 Resources

Tennessee

Department of Labor & Workforce Development

Information about Tennessee Unemployment Insurance benefits and Coronavirus

Texas

Workforce Commission

• If Your Employment Has Been Affected by the Coronavirus (COVID-19)

Utah

Workforce Services

• COVID-19 and Unemployment Insurance: FAQs for Employers

Vermont

Department of Labor

• Employer guidance and resources

Virginia

Employment Commission

• COVID-19 Resources

Washington

Department of Health

• Workplace and Employer Resources & Recommendations

Employment Security Department (ESD)

- FAQs for Workers and Businesses
- COVID-19 Scenarios & Benefits Available

Office of the Governor

 Resource List for Washington State Businesses and Workers Impacted by COVID-19 Coronavirus

West Virginia

Development Office

• COVID-19 Business Relief Resources and Information

Wisconsin

Department of Workforce Development

- Coronavirus Information for Public
- FAQs about COVID-19 and Wisconsin Unemployment Benefits

Wyoming

Department of Workforce Services

- Coronavirus Disease 2019 (COVID-19) employer information
- Workforce Resources in Response to COVID-19